

Biodiversity Policy

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Documentation Administration

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1. Purpose

UBT recognizes the importance of reducing environmental impact, promoting sustainable development and taking positive steps in the climate change issues. UBT, within its 3 campuses at different locations in the western region of the Kingdom of Saudi Arabia, embraces a wide variety of habitats and species. This policy will support the promotion and the development of biodiversity on UBT grounds, in respect to the national biodiversity strategy action plan of the Kingdom of Saudi Arabia .

2. Scope

This policy concerns all of UBT employees, students, visitors, contractors, and all related stakeholders on all its 3 campuses.

3. Definitions & Acronyms

3.1 Definitions

Term	Definition
Biodiversity	<p>Biodiversity, also called biological diversity, the variety of life found in a place (here it refers to the UBT Campuses).</p> <p>It is the variability among living organisms from all sources, including, inter alia terrestrial, marine, and other aquatic ecosystems and the ecological complexes of which they are a part; this includes diversity within species, between species and ecosystems.</p>

3.2 Acronyms

Term	Definition
IUCN	International Union for Conservation of Nature

4. Policy Principles and statement

The University of business and technology is committed to guaranteeing to faculty.

Biodiversity management

- Comply with all biodiversity compliance obligations set by the national Center for Wildlife, of the ministry of Environment, water, and agriculture.
- Implement mechanisms for monitoring habitats and biodiversity on campus wherever possible.
- prevent pollution as possible during the UBT operations.
- foster environmental sustainability through conservation and restoration of terrestrial ecosystems.
- Review, update and develop the biodiversity actions frequently at the different campuses of UBT.
- Seek to identify, monitor and protect any IUCN Red Listed species and national conservation list species with habitats in areas affected by UBT operations in the 3 campuses
- prevent the destruction of ecosystems as far as practically possible
- Implement environmentally best practices ensuring the conservation, restoration, and sustainable use of terrestrial ecosystems through sustainable resource use.
- Provide outdoor facility areas to promote healthy living and well-being.

- Collaborate with national and international entities to share biodiversity-related knowledge and resources.

Operational development

- Minimize the impact on habitats and biodiversity from grounds maintenance, development, and landscaping work.
- Minimize the negative effect on terrestrial ecosystems and biodiversity by preventing pollution:
 - Restricting the use of pesticides to a minimum.
 - Minimizing water usage on campus.
 - Reducing energy consumption of the University.
 - Managing travel and transport efficiently, to lower the impact of carbon emission.
 - Minimizing carbon-emission and improving air quality.
 - Minimizing waste by reducing it, reusing it and recycling it.
 - Managing the hazardous waste.
- Seek to create, maintain, and enhance habitats.
- Conduct ecological surveys before and after building work and the results are documented.
- Work with stakeholders to improve habitat and biodiversity management practices.
- Identify the risks of and, where possible, reduce the impact of alien species on the 3 Campuses of UBT.
- Implement best practices in environmental management in order to operate existing infrastructure in a more sustainable manner; to ensure the conservation, restoration and sustainable use of terrestrial ecosystems in the management of infrastructure.
- Apply environmentally responsible principles in the design of new infrastructure projects.

Communication, Education, research, and stakeholder engagement

- Raise awareness, through students' affairs and the intellectual awareness department, of staff and students about the climate and ecological crisis and what measures they can take to help mitigate the major loss of biodiversity and ecosystems.
- Support research projects and education opportunities that will conserve and enhance habitats and biodiversity on the 3 campuses of UBT.
- Encourage UBT members to connect with nature through extra-curriculum activities and community service projects.
- Conduct research serving the conservation, restoration and sustainable use of terrestrial ecosystems.
- Educate students so that they are equipped to become environmentally responsible citizens and future leaders.
- Incorporate nature into education and research.
- Encourage UBT participation and contribution (through research, development, good practices, and policy/procedures) in relevant national and international conferences and events.

- Work in partnership with environmental groups, local authorities, and environmental entities to share research and knowledge and improve biodiversity management practices.

5. Related Documents

This include the following: (in hierarchical order) , legislation, policies, other procedures and standards, guidelines, forms and other useful resources

Document No.	Document Name	Document Type	Location

6. Version Control & Revision History

Version control	Date released	Approved by	Summary of changes

7. Approvals

[Deans Committee]

[Chair Name]

[Signature]

[Date]

[University Council]

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